

Relationships and Sex Education Policy

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Introduction

- At All Saints we believe that it is important that pupils come to an understanding as they grow up of their own bodies, their instincts and their feelings.
- In line with Christian beliefs' children from both happy and unhappy marriages and homes need to understand that the security of family life is the proper context for sexual expression and to grasp the Christian values of acceptance, forgiveness and loving one another 'as yourself'.
- Sex Education at All Saints should be within the context of love, faithfulness and forgiveness.

1. Aims

- The aims of relationships and sex education (RSE) at our school are to:
- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

2. Statutory requirements

As a maintained primary school we must provide relationships education to all pupils as per section 34 of the Children and Social work act 2017.

However, we are not required to provide sex education but we do need to teach the elements of sex education contained in the science curriculum.

In teaching RSE, we must have regard to guidance issued by the secretary of state as outlined in section 403 of the Education Act 1996.

At All Saints CE Primary School, we teach RSE as set out in this policy.

3. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

1. Review – a member of staff formed a working group with other local schools whom pulled together all relevant information including relevant national and local guidance

2. Staff consultation – all school staff were given the opportunity to look at the policy and make recommendations

3. Parent/stakeholder consultation – parents and any interested parties were shown the policy

4. Pupil consultation – we investigated what exactly pupils want from their RSE, then as a school we will decide the needs of the cohort for the pupils.

5. Ratification – once amendments were made, the policy was shared with governors and ratified

4. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, puberty, life processes, keeping safe, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information and exploring issues and values. RSE is not about the promotion of sexual activity.

5. Curriculum

Our curriculum is set out as per Appendix 1, but we may need to adapt it as and when necessary. We have developed the curriculum taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner, staying within the statutory guidelines, so they are fully informed and don't seek answers online. Where appropriate parents will be informed of the questions their children have.

Primary sex education is not compulsory and will focus on:

- Preparing boys and girls for the changes that adolescence brings
- How a baby is conceived and born (Year 6)

For more information about our curriculum, see our curriculum map in Appendix 1.

6. Delivery of RSE

RSE is taught within the personal, social, health and education (PSHE) education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

Families and people who care for me

- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

For more information about our RSE curriculum and science curriculum see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

7. Roles and responsibilities

7.1 The governing board

The governing board will approve the RSE policy, and hold the head teacher to account for its implementation.

7.2 The head teacher

The head teacher is responsible for ensuring that RSE is taught consistently across the school, and for responding appropriately to parents who wish to withdraw pupils from components of RSE (see section 8). As agreed by the collaborative partnership, only statutory elements of science are RSE will be taught.

7.3 Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to questions raised by pupils or parents.

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher. All staff are responsible for teaching RSE.

7.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

8. Parents' right to withdraw

As agreed by the collaborative partnership, only statutory elements of science and RSE will be taught. Parents do not have the right to withdraw their children from relationships education.

9. Training

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.

The headteacher will also invite visitors from outside the school, such health professionals, to provide support and training to staff teaching RSE.

10. Monitoring arrangements

The delivery of RSE is monitored by the head teacher and PSHE lead through planning scrutinies, pupil interviews and learning walks.

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by PSHE lead in July 2021 then as necessary. At every review, the policy will be approved by the governing board.

Year group	Topic/theme details
Year 6	Animals Including Humans Recognise the impact of diet, exercise, drugs and lifestyle on the way their body functions.
	Evolution and Inheritance Recognise that living things produce offspring of the same kind, but normally offspring vary and are not identical to their parents.
	They should be introduced to the idea that characteristics are passed from parents, to their offspring.
Year 5	Living things are their habitats Sc5/2.1a describe the differences in the life cycles of a mammal, an amphibian, an insect and a bird
	Sc5/2.1b describe the life process of reproduction in some plants and animals.
	Pupils should draw a timeline to indicate growth and development of humans. They should learn about the changes experienced in puberty.
	Animals including humans Sc5/2.2a describe the changes as humans develop to old age.

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Year group	Topic/theme details
Year 4 Dependant on maturity of cohort	Animals including humans describe the changes as humans develop to old age. They should learn about the changes experienced in puberty.
Year 2	Animals including Humans notice that animals, including humans, have offspring which grow into adults Growing into adults can include reference to baby, toddler, child, teenager, adult.
Year 1	Animals including Humans identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense. Pupils should have plenty of opportunities to learn the names of the main body parts (including head, neck, arms, elbows, legs, knees, face, ears, eyes, hair, mouth, teeth)

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Appendix 1c: Programme of study for PSHE education (updated 2020)

Programme of Study PSHE 2020

Core Theme 1: Health and well-being.

KS1 Learning opportunities in Health and	KS2 Learning opportunities in Health and
Wellbeing	Wellbeing
Pupils learn	Pupils learn
H1. about what keeping healthy means; different ways to	H1. How to make informed decisions about health.
keep	
	H2. about the elements of a balanced, healthy lifestyle
H2. about foods that support good health and the risks of	
eating too much sugar	H3. about choices that support a healthy lifestyle, and
	recognise what might influence these
H3. about how physical activity helps us to stay healthy;	
and ways to be physically active everyday	H4. how to recognise that habits can have both positive
	and negative effects on a healthy lifestyle
H4. about why sleep is important and different ways to	
rest and relax	H5. about what good physical health means; how to
the standard standard that the standard standard standard standards	recognise early signs of physical illness
H5. simple hygiene routines that can stop germs from	
spreading	H6. about what constitutes a healthy diet; how to plan
UC that modicines (including vaccinations and	healthy meals; benefits to health and wellbeing of eating nutritionally rich foods; risks associated with not eating a
H6. that medicines (including vaccinations and	
immunisations and those that support allergic reactions) can help people to stay healthy	healthy diet including obesity and tooth decay.
	H7. how regular (daily/weekly) exercise benefits mental
H7. about dental care and visiting the dentist; how to	and physical health (e.g. walking or cycling to school, daily
brush teeth correctly; food and drink that support dental	active mile); recognise opportunities to be physically active
health	and some of the risks associated with an inactive lifestyle
H8. how to keep safe in the sun and protect skin from sun	H8. about how sleep contributes to a healthy lifestyle;
damage	routines that support good quality sleep; the effects of lack

H9. about different ways to learn and play; recognising the importance of knowing when to take a break from time online or TV	of sleep on the body, feelings, behaviour and ability to learn
H10. about the people who help us to stay physically healthy	H9. that bacteria and viruses can affect health; how everyday hygiene routines can limit the spread of infection; the wider importance of personal hygiene and how to maintain it
	H10. how medicines, when used responsibly, contribute to health; that some diseases can be prevented by vaccinations and immunisations; how allergies can be managed
	H11. how to maintain good oral hygiene (including correct brushing and flossing); why regular visits to the dentist are essential; the impact of lifestyle choices on dental care (e.g. sugar consumption/acidic drinks such as fruit juices, smoothies and fruit teas; the effects of smoking)
	H12. about the benefits of sun exposure and risks of overexposure; how to keep safe from sun damage and sun/heat stroke and reduce the risk of skin cancer .

H13. about the benefits of the internet; the importance of balancing time online with other activities; strategies for managing time online
H14. how and when to seek support, including which adults to speak to in and outside school, if they are worried about their health

Mental Health	
H11. about different feelings that humans can experience	H15. That mental health, just like physical health, is part of daily life; the importance of taking care of mental
H12. how to recognise and name different feelings	health
H13. how feelings can affect people's bodies and how they behave	H16. about strategies and behaviours that support mental health — including how good quality sleep, physical exercise/time outdoors, being involved in
H14. how to recognise what others might be feeling	community groups, doing things for others, clubs, and

	activities, hobbies and spending time with family and friends can support mental health and wellbeing
	H17. to recognise that feelings can change over time and range in intensity
	H18. about everyday things that affect feelings and the importance of expressing feelings
	H19. a varied vocabulary to use when talking about feelings; about how to express feelings in different ways;
H15. to recognise that not everyone feels the same at the same time, or feels the same about the same things	H20. strategies to respond to feelings, including intense or conflicting feelings; how to manage and respond to feelings appropriately and proportionately in different
H16. about ways of sharing feelings; a range of words to describe feelings	situations
H17. about things that help people feel good (e.g. playing outside, doing things they enjoy, spending time with family, getting enough sleep)	H21. to recognise warning signs about mental health and wellbeing and how to seek support for themselves and others
H18. different things they can do to manage big feelings, to help calm themselves down and/or change their mood when they don't feel good	H22. to recognise that anyone can experience mental ill health; that most difficulties can be resolved with help and support; and that it is important to discuss feelings with a trusted adult
H19. to recognise when they need help with feelings; that it is important to ask for help with feelings; and how to ask for it	H23. about change and loss, including death, and how these can affect feelings; ways of expressing and managing grief and bereavement
H20. about change and loss (including death); to identify feelings associated with this; to recognise what helps people to feel better	H24. problem-solving strategies for dealing with emotions, challenges and change, including the transition to new schools
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OURSELVES, GROWING AND CHANGING.	
H21. to recognise what makes them special	H25. About personal identity; what contributes to who
H22. to recognise the ways in which we are all unique	we are (e.g. ethnicity, family, gender, faith, culture, hobbies, likes/dislikes
H23. to identify what they are good at, what they like and dislike	H26. that for some people gender identity does not correspond with their biological sex
H24. how to manage when finding things difficult	H27. to recognise their individuality and personal qualities
H25. to name the main parts of the body including external genitalia (e.g. vulva, vagina, penis, testicles)	H28. to identify personal strengths, skills, achievements
H26. about growing and changing from young to old and how people's needs change	and interests and how these contribute to a sense of self-worth
H27. about preparing to move to a new class/year group	H29. about how to manage setbacks/perceived failures, including how to re-frame unhelpful thinking
	H30. to identify the external genitalia and internal reproductive organs in males and females and how the process of puberty relates to human reproduction
	H31. about the physical and emotional changes that happen when approaching and during puberty (including menstruation, key facts about the menstrual cycle and menstrual wellbeing, erections and wet dreams)
	H32. about how hygiene routines change during the time of puberty, the importance of keeping clean and how to maintain personal hygiene
	H33. about the processes of reproduction and birth as part of the human life cycle; how babies are conceived and born (and that there are ways to prevent a baby being made); how babies need to be cared for ¹

H34. about where to get more information, help and advice about growing and changing, especially about puberty
H35. about the new opportunities and responsibilities that increasing independence may bring
H36. strategies to manage transitions between classes and key stages
(¹ Pupils are often aware that sexual intercourse does not always result in a baby and they may already be aware of or have heard about some common methods of contraception (e.g. condoms, the contraceptive pill or avoiding sexual intercourse). A basic understanding of contraception can be taught at primary level. This may include basic information about common forms of contraception (for example, condoms and the contraceptive pill) and how these can prevent a baby being made. Schools will need to decide whether this is appropriate for their community and cohorts and consider how to approach this as part of Sex Education.)

KEEPING SAFE

H28. about rules and age restrictions that keep us safe	H37. Reasons for following and complying with regulations and restrictions (including age restrictions);
H29. to recognise risk in simple everyday situations and what action to take to minimise harm	how they promote personal safety and wellbeing with reference to social media, television programmes, films, games and online gaming
H30. about how to keep safe at home (including around electrical appliances) and fire safety (e.g. not playing with matches and lighters)	H38. how to predict, assess and manage risk in different situations
H31. that household products (including medicines) can be harmful if not used correctly	H39. about hazards (including fire risks) that may cause harm, injury or risk in the home and what they can do reduce risks and keep safe

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H32. ways to keep safe in familiar and unfamiliar	H40. about the importance of taking medicines correctly
environments (e.g. beach, shopping centre, park,	and using household products safely, (e.g. following
swimming pool, on the street) and how to cross the road safely	instructions carefully)
Salely	H41. strategies for keeping safe in the local
H33. about the people whose job it is to help keep us safe	environment or unfamiliar places (rail, water, road) and
nose job it is to help keep us sale	firework safety; safe use of digital devices when out and
H34. basic rules to keep safe online, including what is	about
meant by personal information and what should be kept	
private; the importance of telling a trusted adult if they	H42. about the importance of keeping personal
come across something that scares them	information private; strategies for keeping safe online, including how to manage requests for personal
H35. about what to do if there is an accident and someone	information or images of themselves and others; what
is hurt	to do if frightened or worried by something seen or read
	online and how to report concerns, inappropriate
H36. how to get help in an emergency (how to dial 999 and	content and contact
what to say	H43. about what is meant by first aid; basic techniques
	for dealing with common injuries ²
	for dealing with common injunes
	H44. how to respond and react in an emergency
	situation; how to identify situations that may require
	the emergency services; know how to contact them and
	what to say
	H45. that female genital mutilation (FGM) is against
	British law, what to do and whom to tell if they think
	they or someone they know might be at risk ³
	2 Common injuries might include bruises, scalds, burns, bleeds (cuts
	or nose bleeds). Schools might also choose to teach about how to
	manage asthma attacks, allergic reactions, a person who is choking
	or unresponsive. For head injuries, pupils should be taught to seek adult help immediately but not to attempt to move the person.

	3 Teaching about FGM could be included in units on health, keeping safe, safe relationships, privacy, body parts (including external genitalia).
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DRUG, ALCOHOL AND TOBACCO	
H37. about things that people can put into their body or on their skin; how these can affect how people feel	H46. about the risks and effects of legal drugs common to everyday life (e.g. cigarettes, e-cigarettes/vaping, alcohol and medicines) and their impact on health; recognise that drug use can become a habit which can be difficult to break
	H47. to recognise that there are laws surrounding the use of legal drugs and that some drugs are illegal to own, use and give to others
	H48. about why people choose to use or not use drugs (including nicotine, alcohol and medicines);
	H49. about the mixed messages in the media about drugs, including alcohol and smoking/vaping
	H50. about the organisations that can support people concerning alcohol, tobacco and nicotine or other drug use; people they can talk to if they have concerns

Core Theme 2: RELATIONSHIPS

FAMILIES AND CLOSE POSITIVE RELATIONSHIPS

R1. about the roles different people (e.g. acquaintances, friends and relatives) play in our lives	R1. to recognise that there are different types of relationships (e.g. friendships, family relationships,
	romantic relationships, online relationships)
R2. to identify the people who love and care for them and	
what they do to help them feel cared for	R2. that people may be attracted to someone emotionally,
	romantically and sexually; that people may be attracted to
R3. about different types of families including those that may	someone of the same sex or different sex to them; that
be different to their own	gender identity and sexual orientation are different

R4. to identify common features of family life R5. that it is important to tell someone (such as their teacher) if something about their family makes them unhappy or worried	R3. about marriage and civil partnership as a legal declaration of commitment made by two adults who love and care for each other, which is intended to be lifelong R4. that forcing anyone to marry against their will is a crime; that help and support is available to people who are worried about this for themselves or others
	R5. that people who love and care for each other can be in a committed relationship (e.g. marriage), living together, but may also live apart
	R6. that a feature of positive family life is caring relationships; about the different ways in which people care for one another
	R7. to recognise and respect that there are different types of family structure (including single parents, same-sex parents, step-parents, blended families, foster parents); that families of all types can give family members love, security and stability
	R8. to recognise other shared characteristics of healthy family life, including commitment, care, spending time together; being there for each other in times of difficulty
	R9. how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice

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R6. about how people make friends and what makes a good friendship	R10. about the importance of friendships; strategies for building positive friendships; how positive friendships support wellbeing
R7. about how to recognise when they or someone else	
feels lonely and what to do	R11. what constitutes a positive healthy friendship (e.g. mutual respect, trust, truthfulness, loyalty, kindness,
R8. simple strategies to resolve arguments between friends positively	generosity, sharing interests and experiences, support with problems and difficulties); that the same principles
R9. how to ask for help if a friendship is making them feel unhappy	apply to online friendships as to face-to-face relationships
	R12. to recognise what it means to 'know someone online' and how this differs from knowing someone face-to-face; risks of communicating online with others not known face-to-face
	R13. the importance of seeking support if feeling lonely or excluded
	R14. that healthy friendships make people feel included; recognise when others may feel lonely or excluded; strategies for how to include them
	R15. strategies for recognising and managing peer influence and a desire for peer approval in friendships; to recognise the effect of online actions on others
	R16. how friendships can change over time, about making new friends and the benefits of having different types of friends
	R17. that friendships have ups and downs; strategies to resolve disputes and reconcile differences positively and safely
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R18. to recognise if a friendship (online or offline) is
making them feel unsafe or uncomfortable; how to
manage this and ask for support if necessary

MANAGING HURTFUL BEHAVIOUR AND BULLYING	
R10. that bodies and feelings can be hurt by words and	R19. about the impact of bullying, including offline and
actions; that people can say hurtful things online	online, and the consequences of hurtful behaviour
R11. about how people may feel if they experience hurtful behaviour or bullying	R20. strategies to respond to hurtful behaviour
behaviour of bullying	experienced or witnessed, offline and online (including teasing, name-calling, bullying, trolling, harassment or
R12. that hurtful behaviour (offline and online) including	the deliberate excluding of others); how to report
teasing, name-calling, bullying and deliberately excluding others is not acceptable; how to report bullying; the	concerns and get support
importance of telling a trusted adult	R21. about discrimination: what it means and how to
	challenge it

SAFE RELATIONSHIPS

R13. to recognise that some things are private and the importance of respecting privacy; that parts of their body covered by underwear are private	R22. about privacy and personal boundaries; what is appropriate in friendships and wider relationships (including online);
R14. that sometimes people may behave differently online, including by pretending to be someone they are not	R23. about why someone may behave differently online, including pretending to be someone they are not; strategies for recognising risks, harmful content and contact; how to report concerns
R15. how to respond safely to adults they don't know	
R16. about how to respond if physical contact makes them	R24. how to respond safely and appropriately to adults they may encounter (in all contexts including online)
feel uncomfortable or unsafe	whom they do not know
R17. about knowing there are situations when they should ask for permission and also when their permission should be sought	R25. recognise different types of physical contact; what is acceptable and unacceptable; strategies to respond to unwanted physical contact

R18. about the importance of not keeping adults' secrets (only happy surprises that others will find out about	R26. about seeking and giving permission (consent) in different situations
eventually)	
R19. basic techniques for resisting pressure to do something they don't want to do and which may make them unsafe	R27. about keeping something confidential or secret, when this should (e.g. a birthday surprise that others will find out about) or should not be agreed to, and when it is right to break a confidence or share a secret
R20. what to do if they feel unsafe or worried for themselves or others; who to ask for help and vocabulary to use when asking for help; importance of keeping trying until they are hear	R28. how to recognise pressure from others to do something unsafe or that makes them feel uncomfortable and strategies for managing this R29. where to get advice and report concerns if worried about their own or someone else's personal safety (including online)

RESPECTING SELF AND OTHERS

R21. about what is kind and unkind behaviour, and how this can affect others	R30. That personal behaviour can affect other people; to recognise and model respectful behaviour online
R22. about how to treat themselves and others with respect; how to be polite and courteous	R31. to recognise the importance of self-respect and how this can affect their thoughts and feelings about themselves; that everyone, including them, should expect
R23. to recognise the ways in which they are the same and different to others	to be treated politely and with respect by others (including when online and/or anonymous) in school and in wider society; strategies to improve or support
R24. how to listen to other people and play and work cooperatively	courteous, respectful relationships
R25. how to talk about and share their opinions on things that matter to them	R32. about respecting the differences and similarities between people and recognising what they have in common with others e.g. physically, in personality or background
	R33. to listen and respond respectfully to a wide range of people, including those whose traditions, beliefs and lifestyle are different to their own

R34. how to discuss and debate topical issues, respect other people's point of view and constructively challenge those they disagree with

Core Theme 3: Living in the wider world.

SHARED RESPONSIBILITES

L1. about what rules are, why they are needed, and why	L1. to recognise reasons for rules and laws; consequences
different rules are needed for different situations	of not adhering to rules and laws L2. to recognise there
L2. how people and other living things have different	are human rights, that are there to protect everyone
needs; about the responsibilities of caring for them	L3. about the relationship between rights and
L3. about things they can do to help look after their	responsibilities
environment	L4. the importance of having compassion towards others;
	shared responsibilities we all have for caring for other
	people and living things; how to show care and concern
	for others
	L5. ways of carrying out shared responsibilities for
	protecting the environment in school and at home; how
	everyday choices can affect the environment (e.g.
	reducing, reusing, recycling; food choices)
	reducing, redsing, recycling; rood choices)

COMMUNITIES

L4. about the different groups they belong to	L6. about the different groups that make up their community; what living in a community means
L5. about the different roles and responsibilities people	
have in their community	L7. to value the different contributions that people and groups make to the community
L6. to recognise the ways they are the same as, and	
different to, other people	L8. about diversity: what it means; the benefits of living in a diverse community; about valuing diversity within communities
	L9. about stereotypes; how they can negatively influence behaviours and attitudes towards others; strategies for challenging stereotypes

L10. about prejudice; how to recognise
behaviours/actions which discriminate against others;
ways of responding to it if witnessed or experienced

MEDIA LITERACY AND DIGITAL RESILIENCE	
L7. about how the internet and digital devices can be used	L11. recognise ways in which the internet and social
safely to find things out and to communicate with others	media can be used both positively and negatively
L8. about the role of the internet in everyday life	L12. how to assess the reliability of sources of information online; and how to make safe, reliable
L9. that not all information seen online is true	choices from search results
	L13. about some of the different ways information and data is shared and used online, including for commercial purposes
	L14. about how information on the internet is ranked, selected and targeted at specific individuals and groups; that connected devices can share information
	L15. recognise things appropriate to share and things that should not be shared on social media; rules surrounding distribution of images
	L16. about how text and images in the media and on social media can be manipulated or invented; strategies to evaluate the reliability of sources and identify misinformation

MEDIA LITERACY AND DIGITAL RESILIENCE

ECONOMIC WELL-BEING: MONEY

L10. what money is; forms that money comes in; that money comes from different sources	L17. about the different ways to pay for things and the choices people have about this	
L11. that people make different choices about how to save and spend money	L18. to recognise that people have different attitudes towards saving and spending money; what influences	

L12. about the difference between needs and wants; that	people's decisions; what makes something 'good value for money'
sometimes people may not always be able to have the things they want	L19. that people's spending decisions can affect others and the environment (e.g. Fair trade, buying single-use
L13. that money needs to be looked after; different ways of doing this	plastics, or giving to charity)
	L20. to recognise that people make spending decisions based on priorities, needs and wants
	L21. different ways to keep track of money
	L22. about risks associated with money (e.g. money can be won, lost or stolen) and ways of keeping money safe

ECONOMIC WELL-BEING: ASPIRATIONS, WORK AND CAREER

L14. that everyone has different strengths	L26. that there is a broad range of different jobs/careers that people can have; that people often
L15. that jobs help people to earn money to pay for things	have more than one career/type of job during their life
L16. different jobs that people they know or people who work in the community do	L27. about stereotypes in the workplace and that a person's career aspirations should not be limited by them
L17. about some of the strengths and interests someone might need to do different job	L28. about what might influence people's decisions about a job or career (e.g. personal interests and values, family connections to certain trades or businesses, strengths and qualities, ways in which stereotypical assumptions can deter people from aspiring to certain jobs)
	L29. that some jobs are paid more than others and money is one factor which may influence a person's job or career choice; that people may choose to do voluntary work which is unpaid

L30. about some of the skills that will help them in their future careers e.g. teamwork, communication
and negotiation L31. to identify the kind of job that they might like to
do when they are older
L32. to recognise a variety of routes into careers (e.g. college, apprenticeship, university)

Appendix 2: By the end of primary school pupils should know

Торіс	Pupils should know
Families and people who care about me	That families are important for children growing up because they can give love, security and stability The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed
Caring friendships	How important friendships are in making us feel happy and secure, and how people choose and make friends The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed

Торіс	Pupils should know
Respectful relationships	The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs Practical steps they can take in a range of different contexts to improve or support respectful relationships The conventions of courtesy and manners The importance of self-respect and how this links to their own happiness That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help What a stereotype is, and how stereotypes can be unfair, negative or destructive The importance of permission-seeking and giving in relationships with friends, peers and adults
Online relationships	That people sometimes behave differently online, including by pretending to be someone they are not That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met How information and data is shared and used online

Торіс	Pupils should know
Being safe	What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context) About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe
	That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact
	How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know
	How to recognise and report feelings of being unsafe or feeling bad about any adult
	How to ask for advice or help for themselves or others, and to keep trying until they are heard
	How to report concerns or abuse, and the vocabulary and confidence needed to do so
	Where to get advice e.g. family, school and/or other sources

Remove if you're a primary school and only teach relationships education (i.e. you don't teach any non-statutory elements of sex education)

Appendix 3: Parent form: withdrawal from sex education within RSE

To be completed by parents				
Name of child		Class		
Name of parent		Date		
Reason for with	Reason for withdrawing from sex education within relationships and sex education			
Any other inform	nation you would like the sc	hool to cor	nsider	
Parent signature				

To be completed by the school		
Agreed actions from discussion with parents	Eg: Joe Bloggs will be taking part in all relationships lessons and during the sex education lessons, he will be working independently on a project in the Year 5	